



九龍城浸信會社會服務處

KOWLOON CITY BAPTIST CHURCH

SOCIAL SERVICES

ANNUAL FINANCIAL REPORT

FOR THE YEAR ENDED 31 MARCH 2025

REPORT(S) AND ACCOUNTS



陳李羅會計師事務所有限公司
Chan, Li, Law CPA Limited

香港執業會計師

CERTIFIED PUBLIC ACCOUNTANTS (PRACTISING)

HONG KONG



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INDEPENDENT AUDITOR'S ASSURANCE REPORT
TO THE MEMBERS OF
KOWLOON CITY BAPTIST CHURCH SOCIAL SERVICES
九龍城浸信會社會服務處
(incorporated in Hong Kong with liability limited by guarantee)

We have audited the financial statements of the Kowloon City Baptist Church Neighbourhood Elderly Centre (the “Centre”) of Kowloon City Baptist Church Social Services for the year ended 31 March 2025 in accordance with Hong Kong Standards on Auditing issued by the Hong Kong Institute of Certified Public Accountants (“HKICPA”), and have issued an unmodified auditor’s report thereon dated 15 September 2025.

Pursuant to the Lump Sum Grant (“LSG”) Manual issued by the Social Welfare Department of the Government of the Hong Kong Special Administrative Region (“SWD”), we have been requested to issue this assurance report in connection with the Annual Financial Report (“AFR”) of the Centre for the year ended 31 March 2025.

Responsibilities of the Directors

In relation to this report, the directors are responsible for ensuring the AFR of the Centre for the year ended 31 March 2025 is properly prepared in accordance with the relevant accounting and financial reporting requirements set out in the LSG Manual and other instructions issued by the SWD; and the use of the funds from the LSG by the Centre has complied with the purposes as specified in the LSG Manual and other instructions issued by the SWD.

Our Independence and Quality Management

We have complied with the independence and other ethical requirements of the Code of Ethics for Professional Accountants issued by the HKICPA, which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior.

Our firm applies Hong Kong Standard on Quality Management 1, which requires our firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Auditor’s Responsibility

Our responsibility is to form a conclusion, based on our engagement, and to report our conclusion to you.



We conducted our engagement in accordance with Hong Kong Standard on Assurance Engagements 3000 (Revised), Assurance Engagements Other than Audits or Reviews of Historical Financial Information and with reference to Practice Note 851 (Revised), Reporting on the Annual Financial Reports of Non-governmental Organisations issued by the HKICPA. We have planned and performed our work to obtain reasonable assurance for giving conclusion 1 and obtain limited assurance for giving conclusion 2 below.

The work undertaken in connection with this engagement is less in scope than an audit conducted in accordance with Hong Kong Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

In relation to our conclusion 1 below, we have planned and performed such procedures as we considered necessary with reference to the procedures recommended in PN 851 (Revised), to satisfy ourselves that the AFR has been properly prepared, in all material respects, in accordance with the relevant accounting and financial reporting requirements set out in the LSG Manual and other instructions issued by the SWD.

In relation to our conclusion 2 below, we have obtained an understanding in respect of the purposes of the use of the funds as specified in the LSG Manual and other instructions issued by the SWD and obtaining an understanding of the control procedures. We are not required to perform any procedures to search for instances of the use of funds from the LSG by the Centre being non-complied with the specified purposes. Our work was limited to reporting non-compliances identified as a result of the procedures performed in relation to conclusion 2 and during the normal course of our work relating to conclusion 1. The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

Conclusion

1. In our opinion, the AFR of the Centre for the year ended 31 March 2025 is properly prepared, in all material respects, in accordance with the relevant accounting and financial reporting requirements set out in the LSG Manual and other instructions issued by the SWD.
2. Based on the procedures performed and evidence obtained, nothing has come to our attention that causes us to believe that the use of the funds from the LSG by the Centre has not complied, in all material respects, with the purposes as specified in the LSG Manual and other instructions issued by the SWD.



Chan, Li, Law CPA Limited
Certified Public Accountants (Practising)
陳李羅會計師事務所有限公司

Intended Users and Purpose

This report is intended solely for submission by the Centre to the SWD and is not intended to be, and should not be, used for any other purpose. We agree that a copy of this report may be provided to the SWD without further comment from us.

Chan, Li, Law CPA Limited

Chan, Li, Law CPA Limited
Certified Public Accountants (Practising)
Hong Kong, 15 September 2025

Kwok Wai Choi Eddie
Practising Certificate No.: P05451

**ANNUAL FINANCIAL REPORT
KOWLOON CITY BAPTIST CHURCH
NEIGHBOURHOOD ELDERLY CENTRE
1 APRIL 2024 TO 31 MARCH 2025**

	Notes	2024-25	2023-24
		\$	\$
A. INCOME			
1. Lump Sum Grant			
a. Lump Sum Grant (excluding Provident Fund)	1b	6,303,462.00	5,877,319.00
b. Provident Fund	1c	470,309.00	442,013.00
2. Fee Income	2	55,484.00	60,800.00
3. Central Items	3	-	-
4. Rent and Rates	4	315,421.00	315,421.00
5. Other Income	5	1,906,641.38	3,163,404.07
6. Interest Received		21,742.41	42,965.23
TOTAL INCOME		9,073,059.79	9,901,922.30
B. EXPENDITURE			
1. Personal Emoluments			
a. Salaries		6,536,197.51	6,597,963.73
b. Provident Fund	1c	409,262.85	425,656.99
c. Allowances		-	-
Sub-total	6	6,945,460.36	7,023,620.72
2. Other Charges	7	1,746,768.55	2,535,318.97
3. Central Items	3	-	-
4. Rent and Rates	4	257,856.20	320,840.00
TOTAL EXPENDITURE		8,950,085.11	9,879,779.69
C. SURPLUS FOR THE YEAR	8	122,974.68	22,142.61

The Annual Financial Report from pages 1 to 10 has been prepared in accordance with the requirements as set out in the Lump Sum Grant Subvention Manual.

Authorized Signature 
Name TAM WING CHEUNG ERIC

Authorized Signature 
Name YIU FUNG

Title CHAIRMAN

Title NGO HEAD

Date 15 September 2025

Date 15 September 2025

NOTES ON THE ANNUAL FINANCIAL REPORT

Lump Sum Grant (LSG)

a. Basis of preparation

The Annual Financial Report (AFR) is prepared in respect of all services defined in Funding and Service Agreement (FSA) (including support services to FSA services) funded by the Social Welfare Department (SWD) under the Lump Sum Grant Subvention System and also FSA services/ FSA-related activities funded by Other Funds or Donations for Designated Purposes. AFR is prepared on cash basis, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. Non-cash items such as depreciation, provisions and accruals have not been included in the AFR.

b. Lump Sum Grant (excluding Provident Fund)

This represents LSG (excluding Provident Fund) received for the year.

c. Provident Fund

This is Provident Fund received and contributed during the year.

Snapshot Staff are defined as those staff occupying recognised or holding against subvented posts as at 1 April 2000.

Other posts represent those staff that are employed after 1 April 2000.

The Provident Fund received and contributed for staff under the Central Items and Other Funds or Donations for Designated Purposes which are separately included as part of the income and expenditure of the relevant disclosures have been shown under **Note 3 and 8**. Details are analysed below:

<u>Provident Fund Contribution</u>	<u>Snapshot Staff</u>	<u>Posts</u>	<u>6.8% & Other</u>
	\$	\$	\$
Subvention Received	97,704.00	372,605.00	470,309.00
Provident Fund Contribution Paid during the year	(97,704.00)	(311,558.85)	(409,262.85)
 Surplus for the Year	 -	 61,046.15	 61,046.15
<u>Add</u> : Surplus/(deficit) b/f	-	839,358.79	839,358.79
<u>Add</u> : Additional subvention received for previous year(s)	-	-	-
<u>Less</u> : Refund to Government	-	-	-
 Surplus c/f	 -	 900,404.94	 900,404.94

2. Fee Income

This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in the LSG Subvention Manual.

3. Central Items

These are subvented service activities which are not included in LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the NGOs. The Provident Fund received and contributed for staff under the Central Items have been separately included as part of the income and expenditure of the relevant items (paragraph 5.5.4(c) of the LSG Subvention Manual). The income and expenditure of each of the Central Items are as follows:

	2024-25	2023-24
	\$	\$
(a) Income	-	-
(b) Expenditure	-	-
Total	0.00	0.00

NOTES ON THE ANNUAL FINANCIAL REPORT

Rent and Rates

This represents the amount paid by SWD in respect of premises recognised by SWD. Expenditure on rent and rates in respect of premises not recognised by SWD have not been included in AFR.

5. Other Income

This includes programme income and all income other than recognised social welfare fee income received during the year. Non-SWD subventions and Other Funds or Donations for Designated Purposes may be included in AFR if they are used to finance expenditure of the FSA services/ FSA-related activities as reflected in the AFR.

The breakdown on Other Income is as follows:

Other Income	2024-25	2023-24
	\$	\$
(a) Programme income	1,264,687.15	1,866,143.37
(b) Reimbursement of Maternity Leave Pay from Labour Department	-	26,651.70
(c) Miscellaneous income (e.g. general donations, photocopying charges, etc.)	641,954.23	1,270,609.00
Total	<u>1,906,641.38</u>	<u>3,163,404.07</u>

6. Personal Emoluments

Personal Emoluments include salary, provident fund, and salary-related allowances.

The analysis on number of posts with annual Personal Emoluments over \$1,000,000 each paid under LSG is appended below:

Analysis of Personal Emoluments paid under LSG	No of Posts	HK\$
HK\$1,000,001 - HK\$1,100,000 p.a.	Nil	-
HK\$1,100,001 - HK\$1,200,000 p.a.	Nil	-
HK\$1,200,001 - HK\$1,300,000 p.a.	Nil	-
HK\$1,300,001 - HK\$1,400,000 p.a.	Nil	-
HK\$1,400,001 - HK\$1,500,000 p.a.	Nil	-
>HK\$1,500,000 p.a.	Nil	-

NOTES ON THE ANNUAL FINANCIAL REPORT

Other Charges The breakdown on Other Charges is as follows:

Other Charges	2024-25	2023-24
	\$	\$
(a) Utilities	91,056.91	90,376.49
(b) Administrative Expenses	228,378.07	191,859.82
(c) Stores and Equipment	53,618.15	59,819.70
(d) Minor Repair and Maintenance	78,433.34	50,901.32
(e) Programme Expenses	1,172,867.88	1,973,164.03
(f) Transportation and Travelling	2,286.20	3,655.17
(g) Insurance	99,661.83	122,652.80
(h) Miscellaneous	20,466.17	42,889.64
Total	<u>1,746,768.55</u>	<u>2,535,318.97</u>

NOTES ON THE ANNUAL FINANCIAL REPORT

asis of Lump Sum Grant Reserve and balances of other SWD subventions

	Analysis of Reserve Fund						
	Lump Sum Grant (LSG)	Holding Account (HA)	Other Funds or Donations for Designated Purposes	Adjustment for Utilised allocation under ASCP / Enhanced ASCP /	Rent and Rates	Central items (CI)	Total
Income							
Lump Sum Grant	6,773,771.00	-	-	-	-	-	6,773,771.00
Fee Income	55,484.00	-	-	-	-	-	55,484.00
Other Income	1,906,641.38	-	-	-	-	-	1,906,641.38
Interest Received	(Note (1)) 21,742.41	-	-	-	-	-	21,742.41
Rent and Rates		-	-	-	315,421.00	-	315,421.00
Central Items	-	-	-	-	-	-	-
Total Income	(a) 8,757,638.79	-	-	-	315,421.00	-	9,073,059.79
Expenditure							
Personal Emoluments	6,945,460.36	-	-	-	-	-	6,945,460.36
Other Charges	1,746,768.55	-	-	-	-	-	1,746,768.55
Rent and Rates	-	-	-	-	257,856.20	-	257,856.20
Central Items	-	-	-	-	-	-	-
Total Expenditure	(b) 8,692,228.91	-	-	-	257,856.20	-	8,950,085.11
Surplus / (Deficit) for the Year	(a) - (b) 65,409.88	-	-	-	57,564.80	-	122,974.68
<u>Less</u> : Surplus of Provident Fund	61,046.15	-	-	-	-	-	61,046.15
Surplus/(Deficit) for the Year (excl. PF)	4,363.73	-	-	-	57,564.80	-	61,928.53
Surplus / (Deficit) b/f	(Note (2)) 367,354.07	5,846.28	-	-	(5,419.00)	-	367,781.35
	371,717.80	5,846.28	-	-	52,145.80	-	429,709.88
<u>Less</u> : Programme income adjustment for 2021/22 (SWD's letter ref.: 4-65-40-40-020-595-005-P1 (SI 519))	(25.00)	-	-	-	-	-	(25.00)
Surplus / (Deficit) c/f	(Note (4)) 371,692.80	5,846.28	-	-	52,145.80	-	429,684.88

Notes:

- (1) Interest received on LSG (including HA) and Provident Fund reserves, Rent and Rates, Central Items are included as one item under LSG; and the item is considered as part of LSG reserve.
- (2) Accumulated balance of LSG Surplus b/f from previous years (including all interest received in previous years (see (1) above), the balance of HA and balance of Other Funds or Donations for Designated Purposes should be separately reported.
- (3) Amount of LSG Reserve used to cover the salary adjustment for Infirmary Care Supplement, if any, as per Schedule for Central Items.
- (4) For NGOs without HA, separate disclosure of the movement of HA in their respective AFRs is not necessary. The level of LSG cumulative reserve (i.e. S1) will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure (T1) excluding Provident Fund Contribution (K1)) for the year. For NGOs with HA, with effect from 2022-23, the calculation of the annual claw-back is as follows:
 - (i) With Snapshot Staff (SS) [i.e. Position of SS as at 1 September being reported on the Agency Staff List submitted by NGO last year was greater than zero]
The level of LSG cumulative reserve (i.e. S1) will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure excluding Provident Fund Contribution) for the year.
 - (ii) Without SS [i.e. Position of SS as at 1 September being reported on the Agency Staff List submitted by NGO last year (which is regarded as Year 0) was zero]
For the next three years (Year 1 to Year 3), the level of LSG cumulative reserve will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure excluding Provident Fund Contribution) for the year. From the fourth financial year (Year 4) onwards, the level of LSG cumulative reserve and HA reserve will be counted altogether and the combined reserve amount will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure excluding Provident Fund Contribution) for the year. In this regard, separate disclosure of the movement of HA in their respective AFRs is not necessary.

Schedule for Central Items
Analysis of Subvention and Expenditure for the Period from 1 April 2024 to 31 March 2025

Name of NGO : KOWLLOON CITY BAPTIST CHURCH SOCIAL SERVICES (519)

Unit Code and Name Remittance Advice No. (Note 7)	Subvented Element	Subvention Released (Note 1a) \$	Reimbursement of Maternity Leave Pay (RMLP) Scheme reimbursement received (Note 1b) \$	Actual Expenditure (Note 2a) \$	Actual Expenditure incurred under RMLP Scheme (Note 2b) \$	Surplus (Note 3) \$	Deficit transferred to LSG (Note 4) \$	Deficit (b) = (a1) - (a2) \$	Surplus bif (Note 5) \$	Refund from (b) Government (Note 10) \$	Adjustment (Note 9) \$	Surplus bif (Note 5) \$	Refund from (b) Government (Note 10) \$	Adjustment (Note 9) \$
5977-Neighbourhood Elderly Centre														
TOTAL														

Notes:

1(a). The figures for the whole financial year are extracted from the paylist for March (final) or remittance advised(s) issued by the Treasury or allocation letter(s) issued by Social Welfare Department of the financial year.

1(b). This amount represents any reimbursement received from the RMLP Scheme if the NGO has temporarily paid the expenditure out of the allocation from the subvented element (see Note 2(b) below).

2(a). Actual expenditure represents the total expenditure incurred including provider fund for the respective services after ruling off (i) programme income and (ii) expenditure under RMLP Scheme mentioned in Note 2(b) below, if any.

2(b). This amount represents the additional four weeks' MLP (i.e. the 11th to 14th weeks) paid to the employee out of the corresponding allocation.

3. Surplus/Deficit for each element represents the difference between subvention released and actual expenditure.

4. Deficit i.e. the following central items arising from salary adjustment are transferred to the Lump Sum Grant Reserve as stated in SWD's letter ref. (33) in SWD(S)/104/2 Pl. 18 dated 4 March 2020.

(a) Domestic Supplement for Elderly with Disabilities

(b) Infirmary Care Supplement for Elderly with Disabilities

(c) Infirmary Care Supplement for Residential Elderly services

5. "Surplus through coronary" (a7) means surplus, if any, arising from operations in previous years.

6. "Surplus carried forward" (a7) means surplus brought forward less refund to Government plus surplus, if any, arising from operations in current year.

7. Unit code and name / remittance advice no. are extracted from the paylist from SWD and remittance advice from the Treasury respectively.

8. The central items as listed above may not be exhaustive and any relevant details of central items released and/or expended during the year, where appropriate, should also be included.

9. For ASCP Enhanced ASCP, the adjustment includes the amount of expenditure overstated (understated) in previous year(s) after taking into account the actual claw-back amount(s) per SWD's allocation letter(s), if any.

10. Allocation mode was changed to LSG in Sept 2024.

11. Allocation mode was changed to LSG in Aug 2024.

NOTES ON THE ANNUAL FINANCIAL REPORT

for Rent and Rates

sis of Subvention and Expenditure for the Period from 1 April 2024 to 31 March 2025

Name of Agency (code) : **KOWLOON CITY BAPTIST CHURCH SOCIAL SERVICES (519)**

Unit Code & Name	Subvented Element	Subvention Released (Note 1) \$	Actual Expenditure \$	Surplus (Note 2) \$	Deficit (Note 2) \$
5977 Neighbourhood Elderly Centre	Rent (Note 3)	286,440.00	228,736.80	57,703.20	-
	Rates	28,981.00	29,119.40	-	138.40
	Total	315,421.00	257,856.20	57,703.20	138.40

Notes :

- 1.) The figures are to be extracted from the paylist for March plus subventions released in late March of the financial year. Reimbursement for rent and rates relating to previous financial year(s) (i.e. back payments) should not be included.
- 2.) Surplus/Deficit for each element represents the difference between subventions released and actual expenditure.
- 3.) Rent includes all kinds of rent such as Public

Schedule for Investment
Analysis of Investment as at 31 March 2025

Name of NGO (code): KOWLOON CITY BAPTIST CHURCH SOCIAL SERVICES (519)

	31 March 2025 HK\$	31 March 2024 HK\$
LSG Reserve	<u>377,539.08</u>	<u>373,200.35</u>

Represented by :

Investments	31 March 2025	31 March 2024
a. HKD Bank Account Balances	377,539.08	373,200.35
b. HKD 24-hour Call Deposits	-	-
c. HKD Fixed Deposits	-	-
d. HKD Certificate of Deposits	-	-
e. HKD Bonds	-	-
	<u>377,539.08</u>	<u>373,200.35</u>

Note :

The investments should be reported at historical cost.

Confirmed by :

Signature : Tam
Chairman : TAM WING CHEUNG ERIC
Date : 15 September 2025

Signature : Yiu
NGO Head : YIU FUNG
Date : 15 September 2025

We have checked the above balances of investments against the original copy of the relevant records obtained from banks and/or financial institutions, and confirm that the information reported in this Schedule is correct.

Certified by external auditor :

Signature : Chan, Li, Law CPA Limited

Name of audit firm : Chan, Li, Law CPA Limited
Date : 15 September 2025

Schedule for the Utilisation of Reserve in Holding Account for 2024-25 and the Plan of Utilisation of Holding Account Reserve for 2025-26

Name of NGO (Code) : Kowloon City Baptist Church Social Services (519)

Please submit this schedule together with the Annual Financial Report (AFR) to the Finance Branch of Social Welfare Department on or before 31 October 2025.

(A) Utilisation of Holding Account (HA) Reserve (2024-25)

		\$
(1)	Balance as at 31 March 2024 brought forward	(a) 5,846.28
(2)	Actual Expenditure	
	(i) Meeting contractual commitments towards Snapshot Staff	(b) -
	(ii) Enhancing human resources arrangements (please specify:)	(c) -
	(iii) Others [<i>applicable to NGOS without Snapshot Staff</i>] (please specify:)	(d) -
	Total = (b) + (c) + (d)	(e) -
(3)	Balance as at 31 March 2025 carried forward [i.e. = (a) - (e)]	(f) 5,846.28
(4)	No. of Snapshot Staff (as at 1 September 2024)	1

(B) Plan of Utilisation of HA Reserve (2025-26) [not applicable to NGOs without Snapshot Staff since 1 September 2021]

		\$
(1)	Balance as at 31 March 2025 brought forward [i.e. (f) of Part (A)]	(a) 5,846.28
(2)	Estimated Expenditure	
	(i) Meeting contractual commitments towards Snapshot Staff	(b) -
	(ii) Enhancing human resources arrangements (please specify:)	(c) -
	(iii) Others (please specify:)	(d) -
	Total = (b) + (c) + (d)	(e) -
(3)	Estimated transfer from HA Reserve for use in the same areas as Lump Sum Grant Reserve	(f) -
(4)	Estimated balance as at 31 March 2026 carried forward [i.e. = (a) - (e) - (f)]	(g) 5,846.28
(5)	Estimated no. of Snapshot Staff (by 1 September 2025)	1

Schedule for Funding and Service Agreement services / Funding and Service Agreement-related activities supported by Other Funds or Donations for Designated Purposes
Analysis of Income and Expenditure for the Period from 1 April 2024 to 31 March 2025

Name of Non-Governmental Organisation (NGO) (code): Kowloon City Baptist Church Social Services (519)

No.	Activity Name	Source of funding	Income Received		Actual Expenditure (Note 3) (c) \$	Surplus / Deficit (Note 4) (d) = (a) + (b) - (c) \$
			Other Funds or Donations for Designated Purposes (Note 1) (a) \$	Programme Income (Note 2) (b) \$		
I. Funding and Service Agreement (FSA) services						
1	N.A.	N.A.	-	-	-	-
2						
3						
Sub-total (i)						
II. FSA-related activities						
1	N.A.	N.A.	-	-	-	-
2						
3						
Sub-total (ii)						
TOTAL (i) + (ii)						
Notes:						

1. Funding received from sources other than the Social Welfare Department (SWD) for FSA services / FSA-related activities should be properly recorded under Note 5(c) "Other Funds or Donations for Designated Purposes" to the AFR. All relevant supporting documents must be available for inspection by authorised staff of SWD and audit by the Audit Commission.
2. The relevant amount should be properly supported and included under Note 5(a) "Programme Income" to the AFR.
3. NGOs should be responsible for the utilisation of the other funding received for designated purposes for FSA services / FSA-related activities. As the amount aims to reflect the actual cash expenditure, the cost apportionment of Lump Sum Grant resources needs not be included under this column.
4. If there is any unspent balance out of the non-SWD funded FSA services / FSA-related activities that must be returned to the funder, such payment shall be borne by the NGO's own resources.

#Amounts should tally with those reported in the column of "Other Funds or Donations for Designated Purposes" in Note 8 to the AFR.

Confirmed by : Tam
 Signature: _____
 Chairman: TAM WING CHEUNG ERIC
 Date: 15 September 2025

Signature: Yiu Fung
 NGO Head / Head of Social Welfare Services: YIU FUNG
 Date: 15 September 2025